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Pain Points

Multiple Touchpoints

Employees are required to visit multiple platforms and portals to search, apply, and check on jobs.

Poor Communication

Reaching out to recruiters, teams, and hiring managers can be undependable via email alone.

Unclear Status

After applying, candidates struggle to follow the ambiguous hire timeline.

Redundant Application Steps

Filling out the same information for every application can become repetitive and tiresome.

Unintuitive Search

Searching for roles delivers a variety of results, some less relevant than others.

Inconsistent Job Details

Some roles provide more details than others - including the hiring manager and team.

Opportunities

Everything in One Place

Searching, applying, and application tracking should live in a single place.

Communication Preferences

Offer multiple forms of reliable communication for employees to ensure correspondence.

Visual Hire Timeline

Visually convey where candidates are in the process along with the status of their application.

Single-Click Application

With Workday profiles, resume uploads, portfolio links, and more, applications can be much more streamlined.

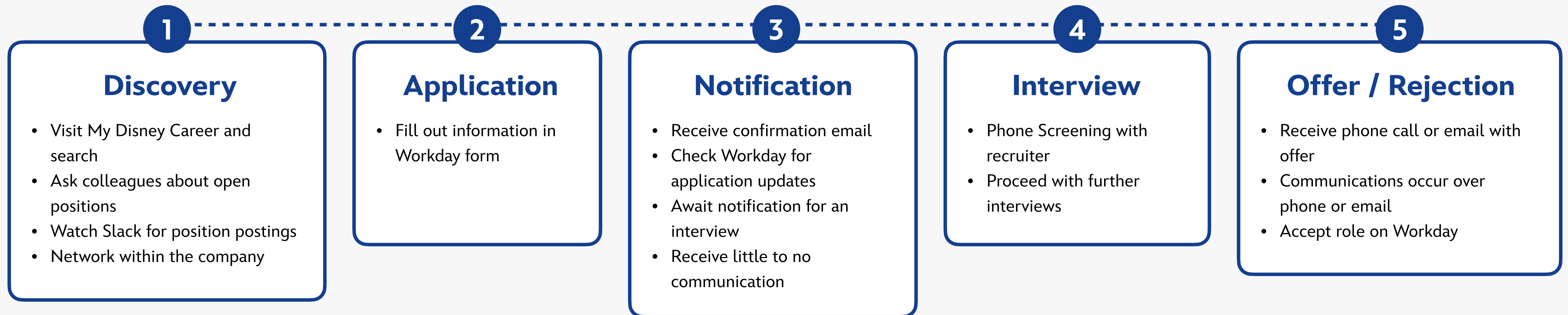
Job Suggestions & Recruitment

Suggest open roles based on job preferences and allow employees to open themselves to recruitment.

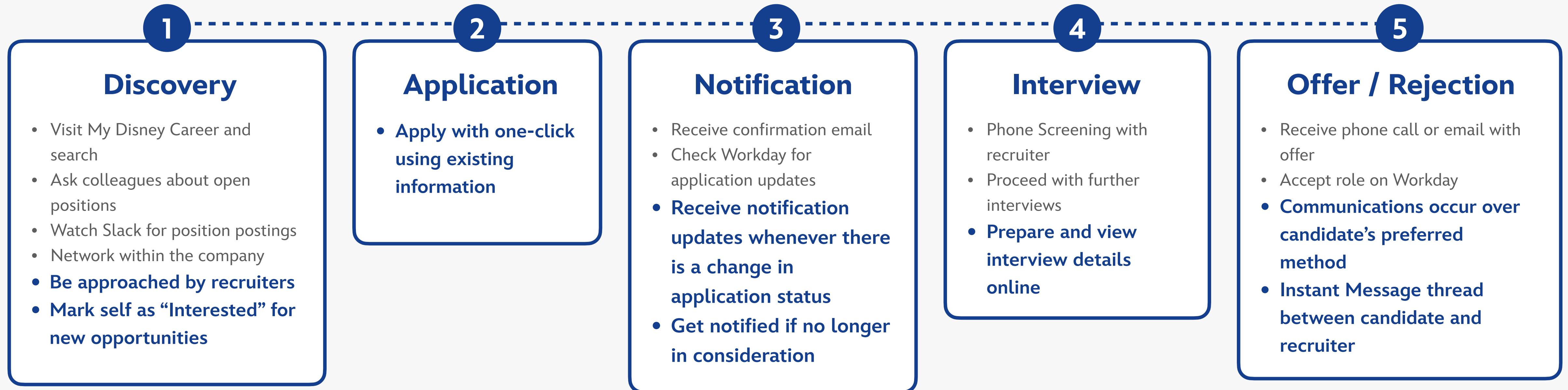
Role Transparency

Make employees aware of a role's job level, salary, flexibility type, team, and hiring manager.

Current Timeline



Future Timeline



Visualizing the Experience

Humanizing the Internal Mobility Experience

Career & Jobs Portal

Your Career Portal

This dynamic tab is the entrance to internal mobility opportunities such as applications and open roles.

Messages

A chat feature helps connect you directly with the recruiter instead of relying on email, Slack, or Teams.

My Disney Career Collaboration


On this tab we collaborate with MDC by displaying your saved roles, suggested job data, and search-ability.

myDisneytoday

Search the Walt Disney Company

4 Notifications

Logout



Hello,
Randall

<< Hide

Home

Resources

News

TWDC Corporate

Contacts & Help

My Account


Our Businesses

Employee Policies

Disney Compliance

Home > My Account

My Account



Randall Smith (He/Him)

Exec Director, Design | Enterprise Experiences

Burbank, CA

Edit Profile

Envelope icon

Walt Disney logo

About Me

Career & Jobs

Perks & Benefits

Preferences

My Connections (23)

Active Applications

Principal UX Architect

Disney Parks, Experiences and Products

Interview

Last Updated 3/31/2023

Principal Product Designer

Disney Parks, Experiences and Products

Application Received

Last Updated 2/16/2023

View All Applications

Saved Jobs

UX Product Architect

Glendale, California, United States

Walt Disney Imagineering | Posted 02/13/2023

Director, Product Coordinator

Los Angeles, California, United States

Disney Entertainment Television | Posted 01/29/2023

View All Saved Jobs

Messages

2

View Career & Jobs Portal

Application Page

Job Details

Clearly remind candidates of the position’s details including the application that they submitted.

Contacts

Create an amiable relationship with candidates and recruiters/hiring managers with photos and contacts.

Interactive Timeline

Support candidates through the hire process with a visual, interactive timeline, their position, and resource links.

[View Application Page](#)

[← Back to Career Dashboard](#)

Principal Product Architect P5

 Disney Parks, Experiences and Products

 Celebration, Florida, United States

 Hybrid

[View Job Description](#)

[View My Application Summary](#)

Contacts

Recruiter



Kasey Miller
Sr Recruiter



Hiring Manager



Keller Jones
Sr Manager, Design



Timeline



APPLY

[View Job Description](#)

[View Application Overview](#)



PHONE SCREEN



Carole Johnson
Sr Recruiter



INTERVIEWS



Tyler Morris
Sr Manager, Design

Friday, April 28 at 12PM ET

[Join Zoom](#)

 [What to Expect](#)



OFFER



OFFER ACCEPTED



Kaya Mendes
Director, EnterpriseX

Tuesday, May 2 at 12PM ET

Check back for Zoom link

Humanizing the Internal Mobility Experience

Learning & Development

Leader Conversations

Quick and easy access to EOY and feedback conversations between employees and their leader.

Individual Development

Relevant courses and interests at the employees fingertips through on-demand courses and webinars.

Curriculum & Goals

Set goals, steps to achieve them, and milestones along the way to support professional development.

View Learning & Development Tab

NOW OPEN!

Sumer Mentor Enrollment Now Open!

Enroll by June 15. Program begins July 1.

Enroll Now >

On-Demand Learning

Search Courses



All Categories



Any Course Type



Any Course Length



Date Added



TWDC LEARNING

Change Management

Approx. 1 Hour



HARVARD SPARK

Difficult Interactions

Approx. 10 Hours



HARVARD SPARK

Presentation Skills

Approx. 4 Hours



HARVARD SPARK

Hybrid Work for Employees

Approx. 2 Hours



Next >

Certifications & Licenses



Enterprise Design Thinking - Team Essentials for AI

IBM • 12/03/2022



Enterprise Design Thinking Practitioner

IBM • 11/13/2022

Edit Certifications & Licenses

My Goals

Active (2)

Completed (21)



WCAG Certification

Attain WCAG certification for digital web accessibility.

Due in 21 days



Become a Mentor

Through MentorCliq, become mentor or host a Coffee Conversation.

Due in 42 days



Leader Conversations

View in Workday

2022

[End-of-Year 2022](#)



[Feedback Review - 7/12/2022](#)



Notifications

Application Movement

The most significant notifications are application updates. These should be well-communicated with candidates.

Connections Hiring

When connections promote a job in their “I’m Hiring” section, you will know about it!

Profile Matches

If your skills and profile actively match with new roles in a week, you can be notified.

Notifications



Congratulations!

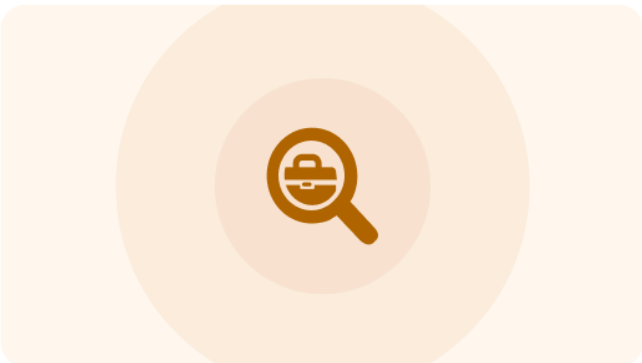
You’re application for Principal Product Architect has been moved to the Interview phase. Keep an eye out for a message from the recruiter about next steps.



Your Connection is Hiring

Sarah Miller, Sr Manager, Product & Development, is hiring a Product Designer II.

[View Job Posting](#)



Your Profile Matched with Jobs

Your profile matched with 6 open roles this week.

[View Jobs](#)



Close

Thank You!